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bio • anke thiele

A coach and consultant for over 15 years, Anke has worked across industries in executive coaching, leadership development, organizational effectiveness, and change management with Fortune 100 companies such as Applied Materials, Boehringer Ingelheim, Clifbar, Google, Kaiser Permanente and The Gap. Anke particularly enjoys partnering with organizations that are deeply invested in sustainability and employee engagement.

When starting her corporate career on the high potential track with Bertelsmann AG, Europe's largest media conglomerate, she quickly assumed management responsibility as Director of Human Resources. In this role, she developed and managed leadership programs for both high-potentials and senior executives. Switching continents, she worked as a Management Consultant for Towers Perrin out of their San Francisco office. This unique blend of industry and consulting taught her the analytical tools for structured problem solving and bottom-line thinking. Having worked in ten countries, Anke is fluent in English and German and conversant in Spanish.

Anke enjoys working with executives to facilitate personal effectiveness and business results. She focuses on skills such as emotional-social intelligence, communication, and leadership presence. Her coaching clients describe her as insightful, intuitive and goal-oriented, empowering them to reach their full potential, both professionally and personally.

Anke holds an MBA from UC Berkeley and a Masters in Organizational Psychology from TH Darmstadt/Germany. She graduated from the Professional Coaches Training at New Ventures West in San Francisco and serves as extended faculty and coach at UC Berkeley's Center for Executive Education. She is a certified teacher and facilitator of the Enneagram in the Narrative Tradition and is also certified in the Bar-On-EQI Emotional Intelligence assessment.

Anke's commitment to share her insights and rich experience is also reflected in publications, such as her book "Innovatives Personalmarketing für High-Potentials" and through developing and delivering leadership classes that incorporate cutting-edge neuroscience research on mindfulness.

When not working or taking care of her family, Anke replenishes her energy through running, yoga, meditation, enjoying nature and playing the piano and cello (often with her kids).

