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## bio • elizabeth mccourt

A broad thinker with a growth mindset, Elizabeth McCourt is a well-known leadership coach, speaker and published writer, committed to helping clients embrace their whole self and get real with who they are, so they can parlay that into leadership and business success. Elected to the Recruiter's Roundtable by On Wall Street magazine, Elizabeth has a background in executive recruiting for nearly 20 years. Previously she was a successful trial lawyer where she worked on the plaintiff's side for product liability and class actions in both federal and state court, including with the New Orleans Castano Group on the class action Tobacco litigation.

As a leadership coach, Elizabeth's style is refreshingly positive and creative, allowing clients to really push their limits and leverage their resilience and most courageous leadership style. Areas where she helps clients take action on include:

- Leading authentically, guided by awareness, values and presence
- Navigating power and influence
- Storytelling and communicating effectively
- Building empowered, high trust teams
- Scaling leadership impact

Organizational clients have included Wells Fargo, UBS, Ameriprise, Stifel Nicholas, MC2, and Silicon Valley start-ups like Square. Committed to the support of not-for-profits, Elizabeth coaches also with the World Economic Forum and the Humanitarian Leadership Program. She is a member of INSEAD's coaching faculty and a regular contributor to Coaching Colloquia at ESMT Business School and Harvard's Institute of Coaching.

Known for her TEDx talk "Why You Should Spill Your Secrets", Elizabeth is a sought after speaker on resilience, mindset and the non-linear path to success. Elizabeth has been invited to speak at a variety of conferences including The Most Powerful Women's LEAD Banking, Women's Financial Advisor Forum, The Quorum Initiative Leadership Conference, NonprofitPRO conference, and the US Army Recruiting Battalion.

In addition to a BS in Finance from the University of Maryland and a MFA from SUNY Stony Brook, she has a JD from Loyola University. Certified as a CPCC through the Coaches Training Institute (CTI), she is also certified by the ICF, the AoEC of London for Systemic Team Coaching and is a trained Hogan Facilitator.

In her spare time, when not tasting the treats that come with her husband's catering business, Elizabeth is a passionate writer. She recently published her first fiction novel with Post Hill Press: *Sin in the Big Easy*.

