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bio • fran griffiths

Fran Griffith's career spans some 25 years in change and line organisation effectiveness roles. Her career began in KPMG where she led numerous cultural change programmes as well as leadership & team development initiatives. She has worked for a wide range of organizations and across most industry sectors including, Professional Services, Financial Services, IT, Media, Advertising, Publishing, Telecommunications, Retail, Chemical, and Manufacturing. Fran left KPMG in 1999 to join Andersen Business Consulting as a Partner, leading the People and Change practice with revenues in excess of £45 million. She moved to Deloitte as a Partner in the same role when Andersen was dissolved in August 2002.

Since 2003, she has run her own consulting and coaching business. Her most recent engagements include the design and delivery of a highly successful behavioral change initiative in a professional services firm. This involved working with and coaching over 600 senior partners in the UK and across EMEA to help them improve their client relationship skills. She has also been retained by a well-known high street retailer which has involved the design of a suite of leadership development programmes for senior management, including: Leadership & Team Effectiveness, Coaching, Leading High Performance, Influencing and Stakeholder management skills. Among her clients are John Lewis, Reckitt & Benckiser, BBC, News International, Pearson, Universal, BBH, Diageo, ICI, Convergys, Telefonica O2, Everything Everywhere, Sodexo, Belron, United Biscuits, Deutsche Bank, UBS, Lloyds Banking Group, Swiss Re, Natwest Bank.

Fran's experience includes all types of management effectiveness and she is a skilled facilitator working with a range of senior staff at Executive Board level. She also specializes in team effectiveness and what it really means to be a high performing team. Her approach blends pragmatism with the right level of challenge and a robust point of view on what high performing teams really look and feel like.

She holds a BD (Hons) in Theology from Kings College, London University and is a graduate member of the Institute of Personnel and Development, and holds a Level A with the British Psychological Society. In her spare time she enjoys exploring London with her husband and their ten-year old son. Her passion is people and at times, handbags.

