



bio • graham ward

Dr. Graham Ward's expertise is in leadership, diversity, high performance teams, group dynamics, team dysfunction and change. He has worked with senior executives at McKinsey, Siemens, Bristol Myers Squibb, Axa, Aviva, HSBC, Tesco, AstraZeneca, Deutsche Bank, E.On, UBS, Shell and BP among others. Prior to coaching C-suite executives and consulting around team dysfunctions, Graham spent 22 years in finance, 16 of which working for Goldman Sachs, where for seven years he co-led the European Equity business. In 2000, Graham spearheaded an initiative to introduce a Global Leadership Development office at GS that he led for three years. At GS he was head of diversity for the Division and led the Women's Committee from inception, also instigating other minority networks.

Graham was speaker at the 2007 EMCC annual conference on the subject of Group Leadership Coaching and in 2001 on the subject of Mentoring for Change. Graham is Adjunct Professor of Leadership at INSEAD Business School in France and has given extensive lectures at other institutions such as The School of Management Science, India, on Spiritual Leadership.

Graham received his Ph.D. from the Vrije University in Amsterdam. He holds an M.Sc. and Diploma from HEC/INSEAD in Clinical Organizational Psychology. In 1994 he received a Diploma of Investment Management from London Business School. He is an affiliate member of the APA (American Psychological Association), and a member of the ISPSO (International Society for the Psychoanalytic Study of Organizations). He is licensed to use the MBTI, The Leadership Circle, GELI, LAQ, Personality Audit and Cultural Audit. Graham was contributing author to the books *Coach and Couch*, *the Psychology of Making Better Leaders* and *the Coaching Kaleidoscope*. He authored the academic paper *Towards Executive Change and The Use of Transitional Space*.

He is currently a board member of Hampstead Capital Global Hedge Fund, listed on the Irish Stock Exchange and Senrigan Capital based in Hong Kong. Graham, 50, lives on the Stockholm Archipelago with his wife and four children. He travels extensively, recently visiting North Korea and Syria amongst other places and is exploring how to cultivate a vineyard in his country home in southern Italy.

